

# Embedding community development in local systems: A case study in East London

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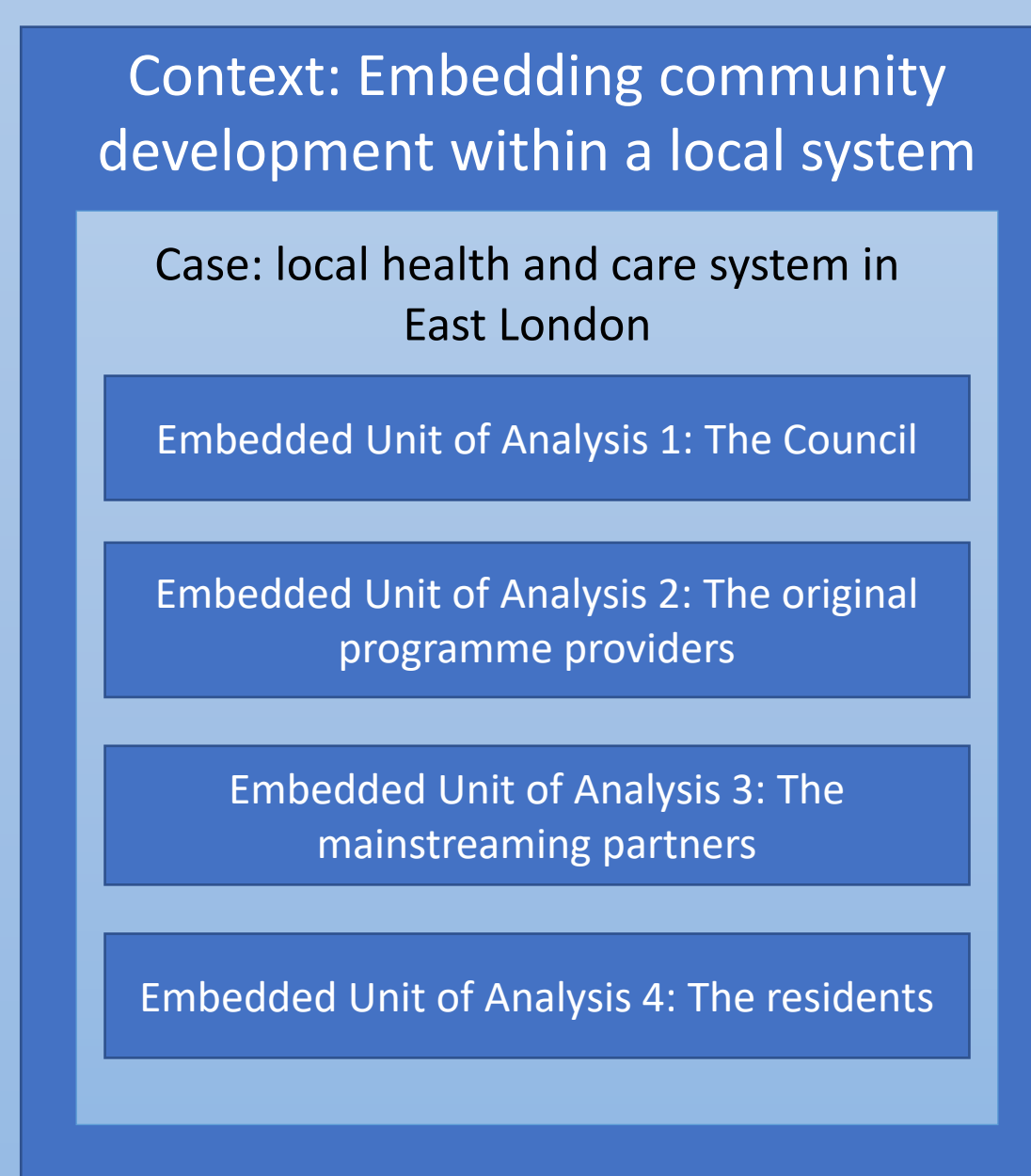
## Introduction

Community development is a multi-faceted process which generates individual and community empowerment and can contribute towards reducing health inequalities. Funding for community development is typically provided on a short term 'one off' basis which limits its potential benefits.

Continued investment so that community development becomes mainstreamed is needed. Embedding community development within local systems so the approach is normalised is one way to achieve continued investment and to maximise benefits. In one local health and care system in East London a commitment was made by the local authority to mainstream a community development programme that had short-term project funding. This has provided an opportunity to study the process and outcome of the systems attempt to embed the approach.

## Methods

A single embedded case-study as described by Yin (2018) (Figure 1).



All data is undergoing framework analysis following the Consolidated Framework for Implementation Research (CFIR) with data managed in NVivo. The CFIR consists of five major domains: intervention characteristics, outer setting, inner setting, characteristics of individuals, and the process of implementation (Damschroder *et al.* 2009).

Figure 1. A single embedded case study of community development in East London

## Preliminary Findings

Emerging findings are showing that all five major domains of the CFIR are impacting the embedding of community development in East London (Table 1.). There are suggestions that barriers to embedding community development within the local system include costs, especially in trying to replicate ways of working in the previous short-term funded project. Additionally changes in staff and internal processes in the council have delayed the mainstreaming process. Facilitators to the embedding process include the involvement of key individuals who are able to drive changes as well as previous successful experience with community development. These barriers and facilitators cross several domains of the CFIR with some fitting into several categories.

	Intervention characteristics	Outer Setting	Inner Setting	Characteristics of individuals	Process
Facilitators	Familiarity with community development, evidence of success in borough	Demand for change, positive community response	Council culture, Programme provider culture	Belief in the programme, Senior leadership wanting change	Leaders who drive the internal changes in council and external changes within the community
Barriers	Finances, Complex intervention	Council funding, priority setting	Changing of staff, Internal structure		Evaluation, programme ending earlier than planned, Lack of clear direction for mainstreaming

Table 1. Facilitators and barriers to embedding community development in East London based on the five major domains of the CFIR.

## Implications

This case study is part of a larger research project on embedding community development within local systems and will contribute towards the development of guidelines on how this can be achieved. The results of this study will also help to maintain the development of the community development approach within the local health and care system chosen for this case study.

### References:

Damschroder, L. J. *et al.* (2009) 'Fostering implementation of health services research findings into practice: a consolidated framework for advancing implementation science' in *Implementation Science*, 4(50).

Yin, R. K. (2018) *Case Study Research and Applications*, 6th ed., London: SAGE Publications

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